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RE: Erin Nieto

Dear Hiring Manager,

I am pleased to provide this letter of reference for Erin Nieto, a recent graduate in architecture whose professionalism, creativity, and attention to detail have greatly impressed me.

I've had the opportunity to observe Erin's development throughout the years as she pursued her degree and navigated early professional opportunities. Her ability to merge innovative design with practical application is a rare combination—particularly in someone just entering the field. She approaches projects with curiosity, diligence, and a strong sense of spatial awareness, which I believe will make her a valuable asset in any design or development environment.

As an executive in the real estate industry, I have worked with many professionals across various stages of their careers from interior design to corporate campus build-to-suits. Erin stands out for her maturity, collaborative spirit, and eagerness to learn. In addition, you won't find anyone with a more passionate and positive attitude and can-do-spirit! I am confident she will contribute meaningfully to any organization she joins.

Please feel free to contact me should you have any questions or need additional insight.

Sincerely,

A handwritten signature in black ink, appearing to read 'Rich Pancioli', with a large, stylized initial 'R'.

Rich Pancioli